

FORM SELF-DECLARATION WAGE AND WORKING CONDITIONS

Self-declaration pay and working conditions

This confirmation applies to:

Firm	
Organization number	
Address	
Postal (Zip) Code City	
Country	

It is confirmed that all employees of our company and hired employees used in the performance of the contract do not have worse pay and working conditions than what follows from the current nationwide collective agreement or what is otherwise normal for the place and profession in question.

We affirm that we comply with human rights, all applicable health and safety regulations, and comply with all applicable environmental laws and regulations. We act in accordance with all laws regulating the minimum working age for each position, including laws relating to the employment of young people and students, apprenticeships and internships. We comply with all applicable laws relating to discrimination in employment, employment and harassment and retaliation.

We understand and accept that the client pursuant to Section 5 of the Regulations has the right to require suppliers and any subcontractors who directly contribute to fulfilling the contract on request to document the pay and working conditions of employees and contractors who contribute to the performance of the contract.

We understand and accept that the client reserves the right to carry out the necessary sanctions if the supplier and any subcontractors do not comply with the contractual clause on pay and working conditions. The sanction shall be suitable to influence or the subcontractor to comply with the contractual clause.

If reference can be made to information confirming the above terms on the company's website, this is sufficient and it will not be necessary to sign this document.

General Manager (Sign.)

Location/Date:
